



ASIA HR EMPLOYMENT LAW MASTERCLASS SERIES 2018

Benchmarking HR Standards & Compliance: Your 360° Guide to Employment Best Practices across Asia

TRAINING SCHEDULE 2018

MASTERCLASS' OBJECTIVES

Venue: Singapore, TBC

CHINA | 2 AUG

MALAYSIA | 29 AUG

THAILAND | 12 SEPT

INDONESIA | 18 SEPT

INDIA | 1 NOV

VIETNAM | 8 NOV

- Strengthen HR's legal expertise to manage regional workforce
- Provide insider advice on how to lawfully handle restructuring, termination and collective dismissal for business restructuring
- Protect your business' interest in case of labour disputes
- Foster regional workforce mobility by better understanding foreign employment regulations

WHO SHOULD ATTEND

**Regional Directors, Managers, Practitioners, Policy Officers
covering SEA, Asia or APAC regions from:**

- HR Generalist
- HR Policy Planning
- Workforce Planning and Employment
- Regional Employee & Labour Relations
- Regional Industrial Relations
- In-house Legal Counsel
- Employment Law Counsel
- Compliance Professionals
- All business professionals who would like to gain knowledge of APAC employment law practices to optimize their local employment

INDONESIA HR EMPLOYMENT LAW MASTERCLASS

Agenda

Date: Tuesday, 18th September 2018

Trainers:

Rusmaini Lenggogeni, Partner, SSEK Legal Consultants
Syahdan Z. Aziz, Partner, SSEK Legal Consultants

- 8:30 AM **Registration & Refreshments**
- 9:00 AM **I. Overview of Indonesian Labor Law Landscape**
- Law No. 13 of 2003 on Manpower as adjusted by Constitutional Court decisions
 - Law No. 2 of 2004 on Industrial Relations Dispute Settlement
 - Law No. 21 of 2009 on Labor Unions
 - Ministry of Manpower and Transmigration
- II. Indonesian Labor Law Updates**
- A look at the latest laws and regulations and how they affect employers
- 10:00 AM **Morning Break & Networking Session**
- 10:30 AM **III. Company Regulation**
- Legislation
 - Company Regulation
 - Religious Holiday Allowance in Indonesia
 - Wages in Indonesia
- IV. Managing Different Categories of Employment Contract**
- Fixed-term vs. Permanent Employment
 - Outsourcing Employment
 - Secondment
 - Expatriate Employment
 - i. Laws and Regulations
 - ii. SEMA No. 1 of 2017
 - iii. Work Permit
 - iv. Prohibition on Expatriates
 - v. Positions Closed to Expatriates
- 12:00 PM **Lunch Break & Networking Session**
- 1:00 PM **V. Understanding the Termination Process**
- Different types of dismissal - resignation, ordinary cause (no termination at will)
 - Termination benefits
 - Avoiding wrongful termination
 - Strategies and tips
- VI. Managing Labor Issues During Mergers & Acquisitions and Transfer of Employment**
- Change of ownership and employee rights
 - Tips and best practices
- 3:00 PM **Afternoon Tea Break**
- 3:30 PM **7. Navigating the Labor Court**
- Labor Court jurisdiction
 - Labor Court proceedings
 - Best practices to avoid Labor Court
- 4:30 PM **In-depth Q&A**



RSVP
TODAY

INDONESIA HR EMPLOYMENT LAW MASTERCLASS**About the Trainers**

Rusmaini Lenggogeni
Partner
SSEK Legal Consultants



Rusmaini Lenggogeni joined SSEK in 1993, shortly after graduating from the University of Indonesia Faculty of Law. Rusmaini specializes in corporate and commercial law and labor and employment law, and is a supervising partner of SSEK's award-winning corporate acquisitions and mergers and competition and anti-monopoly law practices. Rusmaini advises multinationals and large domestic companies across a wide range of industries. Rusmaini earned her LL.M. in international business studies from the American University's Washington College of Law in Washington, DC, and attended the Academy of American and International Law in Dallas, Texas, in 1994. Rusmaini has been named by Asialaw, a directory of the Asia-Pacific's top law firms and lawyers, as a leading practitioner in Indonesia for capital markets, and corporate law and mergers and acquisitions.



Syahdan Z. Aziz
Partner
SSEK Legal Consultants

Syahdan Z. Aziz joined SSEK in 2005 and is a supervising partner of SSEK's energy and natural resources practice. As part of his practice, Syahdan advises clients on all aspects of Indonesian labor and employment law. This includes advising clients on severance matters, company regulations, employment contracts, including contracts for foreign workers, secondment arrangements, labor disputes and social security programs. He also advises clients on labor and employment matters in relation to mergers and acquisitions. Syahdan earned his LL.M. in 2009 after completing a one-year program in international economic and business law at the University of Groningen, the Netherlands. Syahdan is named by Asialaw as a leading practitioner in Indonesia for energy and natural resources, and projects and infrastructure. He is a licensed attorney and a member of the Indonesian Advocates Association (Peradi).

Registration Form

(Please note the booking conditions below)

HR Employment Law Masterclass Series 2018
August – November 2018

3 EASY WAYS TO REGISTER

Online www.rhtacademy.com
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<i>Note: These dates are tentative and may be subjected to changes</i>		SGD (Nett)
<input type="checkbox"/>	REGULAR – INDIVIDUAL rate	\$1,200.00
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<input type="checkbox"/>	EARLY BIRD – GROUP rate	\$972.00
<input type="checkbox"/> China HR Employment Law Masterclass (2 nd August) <input type="checkbox"/> Malaysia HR Employment Law Masterclass (29 th August) <input type="checkbox"/> Thailand HR Employment Law Masterclass (12 th September) <input type="checkbox"/> Indonesia HR Employment Law Masterclass (18 th September) <input type="checkbox"/> India HR Employment Law Masterclass (1 st November) <input type="checkbox"/> Vietnam HR Employment Law Masterclass (8 th November)		

DELEGATE DETAILS #1

DELEGATE DETAILS #2

Name	Mr / Ms / Mrs / Dr	Name	Mr / Ms / Mrs / Dr
Designation		Designation	
Telephone		Telephone	
Email (required*)		Email (required*)	

DELEGATE DETAILS #3

DELEGATE DETAILS #4

Name	Mr / Ms / Mrs / Dr	Name	Mr / Ms / Mrs / Dr
Designation		Designation	
Telephone		Telephone	
Email (required*)		Email (required*)	

CONTACT DETAILS (FOR BILLING PURPOSES)

MANAGER DETAILS

Name	Mr / Ms / Mrs / Dr	Name	Mr / Ms / Mrs / Dr
Designation		Designation	
Organisation		Organisation	
Address		Address	
Postal Code		Postal Code	
Telephone		Telephone	
Email (required*)		Email (required*)	



PAYMENT METHOD

Payment is due upon registration. Upon completion of payment, a receipt will be issued to your billing address.

Cheque

Cheques should be made payable to RHT Academy Pte Ltd. Cheques should be mailed to RHT Academy Pte Ltd, 6 Battery Road, #10-01, Singapore 049909, marked to the attention of Ms Bella Lai.

PayPal / i-Banking

For PayPal or i-Banking payments, please visit <http://www.rhtacademy.com/> to fill in your registration details and select your preferred e-payment option.

*Booking conditions apply. Please refer to our website .

1.Registration will be confirmed upon receipt of your completed Registration Form and payment of registration fee.

2.Full Payment must be made before the date of the event.

3.If you are unable to attend the conference, a substitute delegate is welcome at no extra charge.

4.No refund will be issued for cancellations made less than 21 days prior to the event.

5.Where applicable, clients of RHTLaw Taylor Wessing and RHT Group Companies are entitled to a 20% discount

6.Where Group Discounts are offered, delegates must sign up collectively and must come from the same billing organization.

7.Where both Early Bird and Group Discount are offered, rates are mutually exclusive and may not be applied concurrently.

8.Registration fee does not include accommodation or travel costs, which will be at participants' own expense.

9.RHT Academy reserves the right to alter the content and timing of the programme for reasons beyond its control.

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